

## Integrated Management System Policy (Quality-Environment-Safety)

The mission of Hitrac Engineering Group SpA (hereafter, "Hitrac") is to take the experience and professionalism of the team and achieve ever-more competitive solutions and services in terms of quality, price, performance, protection of the environment, and people's health and safety.

At Hitrac:

- we promote and support the health, protection, and well-being of all our employees;
- we are committed to acting responsibly to minimize risks and to ensure a safe work environment;
- we strive to limit the impact of our activities on the environment and preserve our natural habitat for future generations.

Our company is based on a fundamental balance between safeguarding the environment and ensuring quality, reliability, competence, efficiency, and speed.

Our primary goal is to be a strategic partner for public and private companies and to meet their needs effectively and efficiently.

In making economic decisions, we systematically take into account the needs of the client and interested parties, environmental issues, workplace safety, and respect for the principles of social responsibility.

We recognize that following these principles should be everyone's job in society.

The company's organisation and operations are based on a Management System developed in accordance with ISO9001, ISO14001 and ISO45001. This system takes the form of a well-defined process, applied in a structured, planned, and documented manner, with the following aims:

- ensure compliance with the requirements of current legislation, environmental regulations, and norms related to health and safety in the workplace;
- guarantee that the needs of our stakeholders are defined and met to increase their satisfaction;
- improve the safety and comfort of work environments, along with the implementation of accident prevention measures;
- include all environmental impacts in our long term strategies
- increase the efficiency of business processes;
- better the professionalism of the staff;
- operate on the market competitively and improve management results;
- activate a monitoring system that provides Management with suitable performance indicators and valuable input to improve the Integrated Management System.

The Management is directly and constantly engaged in working on sensitization, organization, and coordination of the company's role in contributing to the development, maintenance, and continuous improvement of the Integrated Management System.